



# 2017 Training & Technical Assistance Needs Assessment for Frontline Workers at Maryland's Domestic Violence Programs

## Top Training Needs Identified

- 43% Vicarious Trauma/Self Care/Staff Burnout
- 40% Safety Planning for High-Danger Survivors
- 37% LGBT/Gender Access
- 37% Trauma-Informed Services (Policies, Practices)
- 34% Children Exposed to DV (Trauma Reactions, Parenting)
- 34% High-Danger Assessment Follow-up
- 34% Human Trafficking
- 34% Trauma-Informed Assessment
- 34% Trauma Reactions (Cognitive, Health, Behavioral)

## Top Underserved Groups Identified

- 51% Mental Health Concerns
- 49% Homeless or Living in Poverty
- 46% Immigrants, Refugees, or Asylum Seekers
- 46% Substance Users
- 46% Undocumented Immigrants

## Top Community Partners in Need of Training

- 73% Judges (General DV)
- 71% Law Enforcement (General DV)
- 68% Law Enforcement (High Danger)
- 65% Faith-based Organizations
- 62% Law Enforcement (Confidentiality)

## Top Underserved Country of Origin Identified (Grouped by Region)

- 87% Central America
- 50% South America

## Top Underserved Racial and Ethnic Groups Identified

- 87% Hispanic or Latino (Any Race)
- 63% Black or African American
- 63% Middle Eastern

## Front-line Staff at 20 DV Programs Represented—34 Responses

- Abused Persons Program
- Cecil Co. Domestic Violence/Rape Crisis Center - The Bridge
- Crisis Intervention Center
- Family and Children's Services of Central Maryland
- Family Crisis Center of Prince George's County
- Family Crisis Resource Center
- Heartly House
- HopeWorks, Inc.
- House of Ruth Maryland
- JCADA
- Life Crisis Center
- Mid-Shore Council on Family Violence
- Northwest Hospital
- Prince George's Hospital
- SARC
- Tahirih Justice Center
- The Dove Center
- TurnAround, Inc.
- Women's Law Center of Maryland
- YWCA of Annapolis and Anne Arundel County



# 2017 Training & Technical Assistance Needs Assessment for Leadership at Maryland's Domestic Violence Programs

## Top Training Needs Identified

- 41% Children Exposed to DV (Trauma Reactions, Parenting)
- 41% Human Trafficking
- 41% Vicarious Trauma/Self Care/Staff Burnout
- 31% Lifetime Trauma
- 31% Program Development and Standards
- 28% LGBT/Gender Access
- 28% Safety Planning for High-Danger Survivors
- 28% Trauma-Informed Services (Policies, Practices)
- 28% Trauma Reactions (Cognitive, Health, Behavioral)

## Top Underserved Groups Identified

- 46% Homeless or Living in Poverty
- 46% Lesbian, Gay, Bisexual
- 44% Substance Users
- 41% Mental Health Concerns
- 36% Human Trafficking

## Top Community Partners in Need of Training

- 64% Judges (High Danger)
- 58% Law Enforcement (General DV)
- 58% Judges (General DV)
- 47% Faith-based Organizations
- 44% Court Staff (General DV)

## Top Underserved Country of Origin Identified (Grouped by Region)

- 79% Central America
- 41% West Africa

## Top Underserved Racial and Ethnic Groups Identified

- 77% Hispanic or Latino (Any Race)
- 57% Black or African American

## Leadership Staff at 25 DV Programs Represented—37 Responses

- Anne Arundel Medical Center
- Betty Ann Krahnke Center
- CASA
- Catholic Charities Esperanze Center
- Cecil Co. Domestic Violence/Rape Crisis Center - The Bridge
- CHANA
- Crisis Intervention Center
- The Dove Center
- Family and Children's Services of Central Maryland
- Family Crisis Center of Baltimore County
- Family Crisis Center of Prince George's County
- Heartly House
- HopeWorks, Inc.
- Howard General Hospital
- JCADA
- Life Crisis Center
- LifeStyles, Inc.
- MedStar St. Mary's Hospital
- Northwest Hospital
- Prince George's Hospital
- SARC
- Sinai Hospital of Baltimore
- Tahirih Justice Center
- Women's Law Center of Maryland
- YWCA of Annapolis and Anne Arundel County